

# HSC Terms and Conditions 2021 (AfC)

## Pay bands and pay points from 1 April 2021

Band 1*	£18,546
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	Entry	Years until eligible for pay progression	Top
Band 2	£18,546	2	£19,918
Band 3	£20,330	2	£21,777
Band 4	£22,549	3	£24,882

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£25,655	2	£27,780	2	£31,534
Band 6	£32,306	2	£34,172	3	£39,027
Band 7	£40,057	2	£42,121	3	£45,839

	Entry	Years until eligible for pay progression	Top	
Band 8a	£47,126**	5	£53,219	
Band 8b	£54,764**	5	£63,862	* Closed to new entrants.
Band 8c	£65,664**	5	£75,874	** Consolidated payment continues to apply
Band 8d	£78,192**	5	£90,387	to those eligible as at 31 March 2021.
Band 9	£93,735**	5	£108,075	